



Attawapiskat
First Nation

Kashechewan
First Nation

Fort Albany
First Nation

Moose Cree
First Nation

Taykwa
Tagamou
Nation

Chapleau Cree
First Nation

Missanabie
Cree
First Nation

MUSHKEGOWUK COUNCIL

Mushkegowuk Council is dedicated to providing quality equitable and accessible support and advisory services to respond to and meet the social, economic, cultural, educational, spiritual, and political needs of first nations, thereby improving the quality of life of our people

EMPLOYMENT OPPORTUNITY

POSITION: Healing Pathways Manager
DEPARTMENT: Health
COMPETITION #: 2026-036
LOCATION: Timmins
TERM: Full-Time
CLOSING DATE: September 28, 2026 at 4:00pm EST

POSITION SUMMARY

The Healing Pathways Manager provides strategic leadership and coordinated oversight of Mushkegowuk Health’s healing continuum, integrating Land-Based Healing & Detox/Askikan, Aftercare/Naatamawew, Cultural & Trauma Support, and Crisis Response programs.

The Manager leads staff, oversees daily operations, and ensures services are holistic, trauma-informed, culturally grounded, and aligned with community wellness goals. This role supports staff wellness, cultural teachings, mental health promotion, program planning, partnerships, and long-term healing strategies, while upholding Mushkegowuk Health’s philosophy, standards, and cultural safety expectations.

REQUIREMENTS

- Diploma in a health or social field; BSW or related degree preferred.
- Minimum four (4) years of experience in addictions, mental health, social services, or related healing fields, preferably within First Nation communities.
- Minimum two (2) years of management or supervisory experience.
- Strong working knowledge of Mushkegowuk communities, culture, and traditional healing practices.
- Experience in land-based programming, cultural activities, ceremonies, and supporting Knowledge Keepers/Elders.
- Experience developing, implementing, and evaluating programs and policies.
- Knowledge of current health care issues, mental health promotion, wellness strategies, and community engagement.
- Strong interpersonal communications, leadership, conflict resolution, problem-solving, and facilitation skills.
- Ability to work effectively with all levels of staff, management, and external partners.
- Strong technical and project management skills, including budgeting and data tracking.
- Knowledge of risk management and compliance requirements.
- Ability to maintain confidentiality and work with minimal supervision.
- Valid Ontario G Driver’s License.
- Current Police Record Check with Vulnerable Sector Screening.
- Valid Standard First Aid/CPR; Mental Health First Aid is required.
- Ability to work flexible hours and travel as needed.
- Ability to communicate in Cree is an asset.

WHY JOIN OUR TEAM

Mushkegowuk Council offers a competitive compensation package, as well as a cohesive work environment and opportunities for development.

- ✓ Health and Dental Benefits
- ✓ Employee and Family Assistance Program
- ✓ Matched Pension Contributions
- ✓ Generous Vacation and Leave Entitlements

HOW TO JOIN OUR TEAM

SUBMIT RESUME AND THREE (3) RECENT WORK REFERENCES with their phone numbers and e-mail addresses, quoting Competition #**2026-036** no later than **4:00 PM on September 28, 2026** to:

Human Resources Department
MUSHKEGOWUK COUNCIL
PO Box 370
Moose Factory, ON P0L 1W0

Resumes can be emailed to: jobs@mushkegowuk.ca or faxed to 705-268-3282

We thank all applicants for their interest; however, only selected candidates will be contacted for an interview. If you have any accessibility or special requirements, please let us know and we will do our utmost to accommodate, in accordance with applicable legislation.

September 14, 2026